### **Christian Robert**

Developer Karma

# How to be a happy developer. Now!

### **Christian Robert**





### Who am I?

Manager Technology at SapientNitro Cologne Developer, Solution Architect, Team lead,

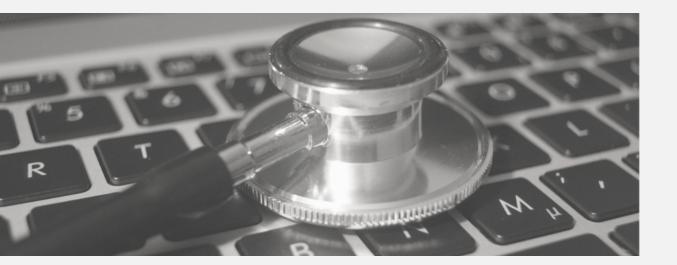
Requirements Engineer, ...



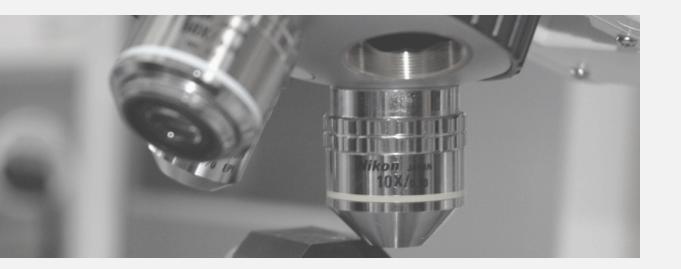
### What is all this about?



### What can I take home?



## Analysis



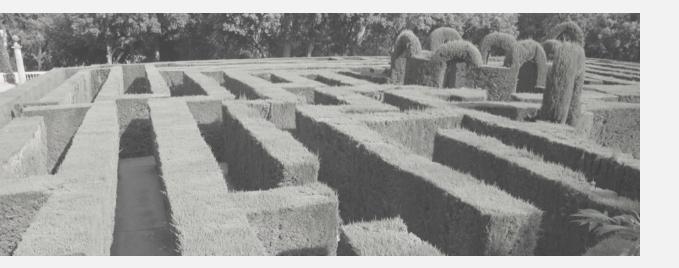
### Personal factors vs. external factors



### **Expectations vs. reality**



### Hobby vs. career



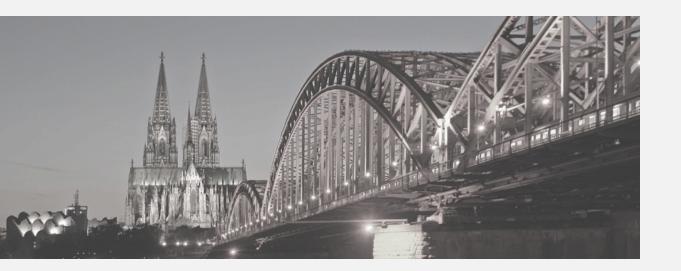
# Looking for the right things



# Am I really a rocket scientist?



### The unknown star



### Legacy development vs. the latest fancy stuff



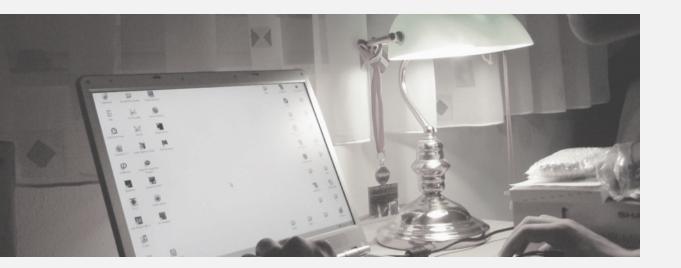
### Career planning



### **Pride and fear**



### Fatalism



### Workaholic



## **Embracing change**



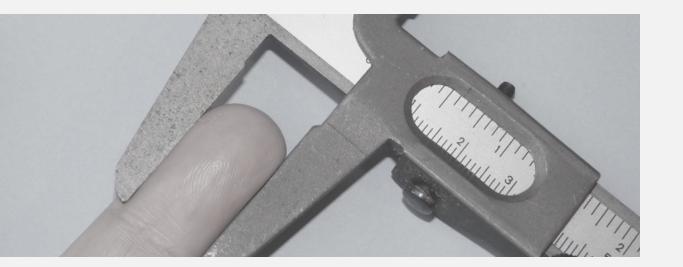
#### External factors

### **Perceived pressure**



#### **External factors**

### **Missing communication**



## External factors Real (work) pressure



#### External factors

### Peer pressure



#### External factors

# Not all problems are your problems!



### Wrapup



## Being happy is a choice!

### SapientNitro





## We're hiring!

Java Developer, iOS Developer, Android Developer, Interactive Developer, Experience Designer, Program Manager ... and many more! @ http://www.sapientnitro.com

### **Christian Robert**





### Thank you!

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